

# Parent / Guardian Guide to



**Celebrating 12 Years**

**2010 Edition**

**Kindle's Mission and Vision**

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**Camp Kindle, HIV/AIDS is not an isolating factor, it's a normalizing one.**



## Mission

Camp Kindle is a charitable, non profit organization dedicated to creating environments which enable the overall well being of children and youth infected with and directly affected by HIV/AIDS. Self esteem, the building block to spiritual, emotional and physical well being is often made more difficult by the challenges of HIV/AIDS. Camp Kindle is committed to offering opportunities to enhance team-building, decision making and problem solving skills which foster self esteem.

Kindle means to ignite, to excite (interests or feelings, etc). We have and hop to continue to "Kindle" what could be life changing attitudes, skills and awareness in our campers while maintaining an exciting and traditional camping experience.

Our mission is to improve the quality of life for young people infected or affected by HIV and AIDS. A child's self-acceptance is often made more difficult by the challenges of HIV. Giving young people chances to succeed, learn and grow sends messages that they are in fact special, unique and talented.

## Vision & Purpose

### *Vision*

Our vision is to offer the young people we serve a chance to build a stronger future, one in which they believe in themselves, and where they have the leadership and character to make a difference in their own lives and in the lives of others.

### *Purpose*

The purpose of Camp Kindle is to enhance the overall well-being of children and youth infected with and affected by HIV and AIDS. Camp Kindle's primary mechanism for achieving its purpose is through camping events held in Nebraska and California. The camps provide HIV infected/affected children and youth residing throughout the Central United States and California with a safe and accepting refuge from the challenges of living with HIV. These camps offer opportunities for young people to strengthen self-esteem through interactive participation in educational and recreational programming.

Camp Kindle provides supportive environments wherein children and young adults can safely explore opportunities for growth and acceptance. Camp Kindle also offers an Enrichment Program designed to offer support and education both during camp and throughout the year

## Project Kindle's Mission, Purpose & Vision

### *Mission*

Improving the quality of life for children, young adults and families through recreational experiences, educational programs, and support services.

### *Purpose*

Project Kindle's primary purpose is to provide cost-free camping programs, year round support and advocacy for children, young adults and families infected with or affected by HIV/AIDS and to offer innovative peer-based HIV/AIDS education for young people ages 12-24.

### *Vision*

Our vision is to offer the young people we serve a chance to build a stronger future, one in which they believe in themselves, and where they have the leadership and character to make a difference in their own lives and in the lives of others.



# CAMP KINDLE

*Igniting Hope*



Camp Kindle was established in August of 1998. The organization's Founder and President, Eva Payne, has been an advocate for people impacted by HIV and AIDS since the mid-nineties and has an extensive background in youth camping programs. As a 21-year-old college student at the University of Nebraska-Lincoln, Eva realized that each year hundreds of young people impacted by HIV and AIDS, were not having the opportunity to attend a summer camping program which focused on their particular needs. She had a dream to start a summer camp, which would offer children living with HIV and AIDS the chance to be accepted, find hope and friendship, along with developing their knowledge of wellness and personal strengths.

The demand for this therapeutic and recreational intervention, coupled with her experience provided the foundation for Camp Kindle. Mandy Nickolite Muehling, 22 at the time, came on board as the Vice President and Camp Director in January of 1999. She brought with her a strong background in mental health. At the time, she was working on her Masters in Counseling at Doane University in Nebraska. In July of 1999, with the help of 30 professional volunteer staff members, Camp Kindle held its first camp session in Hordville, Nebraska serving 50 campers. Today, Camp Kindle has served over 1,500 children.

## POLICIES & PROCEDURES

*The following several pages will describe, in detail, Camp Kindle's Policies and Procedures. We ask that all campers as well as staff members abide by these policies and procedures while at Camp Kindle. We have these in place so that Camp Kindle continues to be a safe environment for all participants.*

*Our Policies and Procedures have been developed over the past 12 years of providing Camp Kindle to families. All Camp Kindle staff members will review each of the following Policies and Procedures at Staff Training prior to Camp Kindle. They are expected to adhere to Camp Kindle's rules and reinforce to their campers that these are important.*

*We ask that you review each Policy and Procedure with your child(ren) before attending Camp Kindle. This way, there will be no surprises when campers arrive at Camp Kindle.*

*If you or your child(ren) have questions regarding the Policies and Procedures, please do not hesitate to contact me. I can be reached by email at [nichol@projectkindle.org](mailto:nichol@projectkindle.org) or by phone, toll free, at 877-800-2267 x 708.*

*I look forward to another fun filled summer of Camp Kindle. We appreciate your cooperation in helping your children understand why we have our Policies and Procedures in place.*

*Best Regards,*



Nichol Costa  
Camp Director  
Project Kindle, Inc.

## Search Policy

For the safety of all Camp Kindle campers and staff members, ALL bags will be searched upon arrival. If any alcohol, drugs or weapons are found, the child or staff member will be sent home. Camp Kindle has a "no tolerance" policy when it comes to these items.

If concerns arise during camp, we may have to search your child(ren)'s belongings. We conduct searches when staff or Administration member suspects a camper has stolen from the camp,



another camper or staff member, or if there is reason to believe they have brought a weapon or other illegal matter to Camp Kindle.

## Three's Company Policy

The Three's company policy has been developed based on the guidelines established by the Boy Scouts of America and the National Center for Missing and Exploited Children. The policy is as follows:

**Description of Policy:** For the protection of all campers, staff, volunteers and visitors it is the policy of Camp Kindle to prohibit any one-on-one interaction between an adult and child. This includes inside any building or in an outdoor area that is not within eyeshot or, in certain cases, within earshot of another person.

Specifically, counselors and other adults may never spend any time alone with any individual camper in the cabin, bathroom, showering areas, hiking trails, automobiles or any other areas that could ever be considered private.

All violations of the Three's Company Policy will be reported and documented.

**Consequences:** Any adult affiliated with Camp Kindle who is found deliberately in violation of the Three's Company Policy will face immediate disciplinary action. Each case will be individually reviewed and the consequences will reflect the severity of the violation. Sever violations may warrant immediate dismissal.



Most situations that might violate the above policy can be avoided. For example, when you need to escort a child to a location, simply invite another camper or counselor to walk along. Just plan ahead.

## Incentive Program

Camp Kindle's Incentive Program is similar to a token economy. Campers will earn Camp Kindle money to purchase items in the camp store. Camp Kindle money will be given to campers by staff members when they are observed displaying character traits learned throughout the week, helping out a peer in need, going above and beyond, etc. Anytime during the day, a cabin can go to the camp store to purchase items.

## Discipline Policy

Camp Kindle has developed an innovative discipline procedure. This behavior problem solving technique consists of three levels of action. If a camper's behavior exceeds a staff members tolerance, at level one, they may begin level one problem solving. This includes, completing a camper problem solving form. If the behavior continues, a camper could progress through the second or third level. With each level, the reporting is brought to a high level of camp authority. At level two, the parents will be notified and at level three, a camper will need to talk with the parents about their behavior. If the problem(s) are not solved, the camper may be sent home.

**Physical Camper Discipline:** At no time and for no reason is there to be physical or emotional abuse of campers. If discipline cannot be achieved through the approach of friendship and reason, the problem is to be brought to the attention of the Camp Director.

**Physical Punishment** is not the same as physical restraint. A camper hitting another camper, biting or using dangerous objects may need to be physically restrained for the protection of the other campers. Punishments,



such as isolating problem campers from others, verbally threatening, or acts which involve campers' personal belongings are not permissive for use by the counselor. Also, realize that this matter regarding physical punishment is for your own protection. It has been misconstrued for physical abuse. Any physical punishment of campers will be met with immediate dismissal. Physical restraint can ONLY be conducted by a person holding a current certification in child restraint, UNLESS the act is on another camper, staff member or self that MUST be dealt with IMMEDIATELY due to physical safety of the other party.

If staff members have a camper who is continuously physically abusing or tormenting others, inform the Camp Director. The problem will be handled. If necessary (in extreme situations), it will be suggested the camper is sent home. Camp is for everyone to enjoy.

## Dress Code Policy

Please be fully dressed at all times! Keep in mind, "NO SHIRT, NOT SHORTS, NOT SHOES, NO SERVICE!" This goes for all campers and staff.

*Dress Considered Appropriate for Camp:*

- Closed Toe Shoes (tennis shoes)
- Jeans/Running Pants
- Modest Swimwear (prefer 1 piece suit)
- Modest tank tops
- Shorts
- T-shirts/Sweatshirts

*Dress Considered Inappropriate for Camp:*

- Open Toe Shoes (Sandals, Flip Flops)
- Thong Bathing Suits or Small Bikinis
- Transparent Clothing
- Jewelry (with the exception of a watch)
- T-Shirts depicting adult subject matter, profanity or alcohol
- Very short shorts

Please keep these dress code rules in mind while helping your child(ren) pack for Camp Kindle.

## Alcohol and Drug Use Policy

It is the intent of Camp Kindle to provide an environment conducive to attaining high work standards and as free as possible of safety and health hazards, and to comply with the Drug Free Workplace Act of 1988.

This statement is to notify and remind all Camp Kindle volunteers and campers that illegal or unauthorized possession or use of drugs or alcohol is not permitted on any of the Outdoor Education Center or Gene Eppley Camp premises. **ANY STAFF, VOLUNTEER OR CAMPER POSSESSING ANY ALCOHOL OR ILLEGAL DRUG PRODUCT(S), DURING ANY PART OF THE CAMP SESSION, WILL BE SENT HOME IMMEDIATELY AND NOT INVITED TO PARTICIPATE IN THE CAMPING PROGRAM THE FOLLOWING YEAR.** Paraphernalia and equipment related to illegal or unauthorized drug use is also prohibited.

## Tobacco Policy

For Campers: No camper is allowed to smoke or use any tobacco product, if a camper is caught using any of these products, they will be issued a warning. After three warnings (these written warnings may also be behavioral related) the status of the camper's participation will be reviewed. Parents, Guardians and/or Caregivers will be notified.

## Electronic and Jewelry Policy

The camp experience is one to build friendship and to share time with fellow campers and volunteers. The campsite is a barrier free facility so there is no way to secure valuables within the cabin. Because of this, Camp Kindle has adopted the following policy:

For Campers: Campers are not recommended to have in their possession any type of electronic items such as portable CD players, iPods, cell phones, game boys, etc. Campers are not permitted to wear any type of jewelry with the exception of a watch, small earrings or religious medals.



If electronic and jewelry items are brought to camp, they will be collected by the Camp Director for the campers and kept in safe keeping until the end of camp, when they will be returned to the camper.

## Guests

Personal visits are not possible during camp, unless cleared by the Camp Director.

## Phone Calls

Campers may not use the phone at any time, unless pre-approved by the Camp Director and only in the case of emergencies. Camp Kindle uses the motto, "No News is Good News" during the week of camp for parents.

## Dismissal

A camper can be dismissed from the Camp Kindle at any time if they pose a continuous threat, harm or lack of respect to themselves, any camper, staff member, the campsite or any animal. The Administrative Staff will work with any camper on a warning system before they are sent home. If a camper is sent home, depending on the reason and degree of seriousness, they may never be able to return to Camp Kindle.



Regardless of the degree of seriousness, it is mandatory that if a camper is sent home from Camp Kindle a minimum of one year is required to be taken off from the camping program.

## Medication and Emergencies

To ensure the safety of campers, all staff and camper medications, prescriptions, over the counter drugs and vitamins need to be given to the Medical Director upon arrival and will be stored privately in the health center.

Camp Kindle will notify the parents and/or guardians of campers in the event of an emergency within 24 hours of the accident and/or incident that requires medical attention.

## Photographs and Cameras

Campers may not have cameras at camp. We provide a memory book for each camper at the end of the session.

## Confidentiality

Camp Kindle staff and campers will protect client confidentiality by obtaining specific written permission from the client to release any information (including client status) to any person or agency for any reason. ANY ASSOCIATION WITH THE CLIENT'S NAME WITH YOUR NAME AND/OR AGENCY AFFILIATION THAT IS DISCLOSED TO ANY THIRD PARTY COULD CONSTITUTE A RELEASE OF CONFIDENTIAL INFORMATION (HIV DIAGNOSIS). This includes, but is not limited to written and verbal communication and photographic images.



All case information must be safeguarded against any possibility of disclosure to unauthorized person, even anonymous descriptions of situations or circumstances.

## Golf Carts

The golf carts are to be used by Administration and Medical Staff only. No camper is allowed to ride on them unless they are going to and sometimes from the camp health facility or there are special needs involved. Campers should NOT even be sitting in them while parked. No joy riding will be permitted.

## Walkie Talkies

Walkie Talkies are only to be used by Administration. No camper should use them at any point!

## Contact Outside of Camp Kindle

Any and all contact with campers by any counselor, outside of the Camp Kindle programming, has been either pre-approved by the parent/guardian in advance (Registration Packet) OR must go through the Camp Kindle office. We expect all contact by our staff to be kept professional. This includes all emails, letters, phone calls, visits, etc. If contact does not exist after the Camp Kindle session, all rules, policies and procedures of Camp Kindle still apply. Campers will be notified that they can write to the staff and send any letters to the camp office at:

Camp Kindle  
c/o Nichol Costa  
28245 Ave Crocker, Ste 104  
Santa Clarita, CA 91355

It will then be forwarded to the appropriate staff member.

Campers and staff members may email back and forth if the camper's parent and or guardian has signed off on that option on the Camp Kindle Registration Forms.

## Social Networking

Camp Kindle Administration is aware that in the last few years, social networking has continued to grow and become very popular among young people. For this reason, Administration felt it necessary to address Social Networking between campers and Camp Kindle staff members.

While contact outside of Camp Kindle is permitted (see above Policy and Procedure), social networking between campers and staff members is prohibited until the camper is 18 years of age. This policy applies to social networking sites including, but not limited to: Facebook, Myspace, Friendster, My Yearbook, etc.

During Staff Training, Camp Kindle staff members are instructed to decline any "friend requests" from campers on any of these social networks. Staff may instruct campers that options for contact outside of camp include: letters, phone calls or emails.

## Missing or Lost Camper

The conduct and type of search depends on the set of circumstances surrounding the incident. The following steps are offered to the Camp Kindle staff as general guidelines to follow in the event a child is determined as lost and/or missing.



### *Prevention:*

Within a cabin, each counselor should be assigned to and particularly aware of the presence of the number of

campers. Designated children's groups will participate in all activities together, except for project times, and would never be separated except for projects and by plan.

Any staff member seeing a camper away from his or her group without supervision should personally escort that camper to the group or to another staff member who can do so.

### *Procedures:*

When a camper is discovered missing, staff will notify the Camp Director or any Administrative Staff, who will in turn notify the other Administrative Staff of this problem. If the child cannot be located within five minutes, a search will be conducted by the Administrative Staff. If the search proves to be unsuccessful, authorities and the camper's parents and/or guardians will be notified.

**Please Note: We have never had a missing or lost camper in the 12 year history of Camp Kindle.**

## Staff Will...

Staff **will** act as responsible, mature adults at all times.

Staff **will** indorse and/or safe sex practices, should the topic arise.

Staff **will not** indorse behavior that is supportive of relationships between campers.



Staff **will not** indorse or impose any specific religion.

Staff **will not** discriminate on any basis, including but not limited to: sex, race, religion, background, social status, health and sexual orientation.

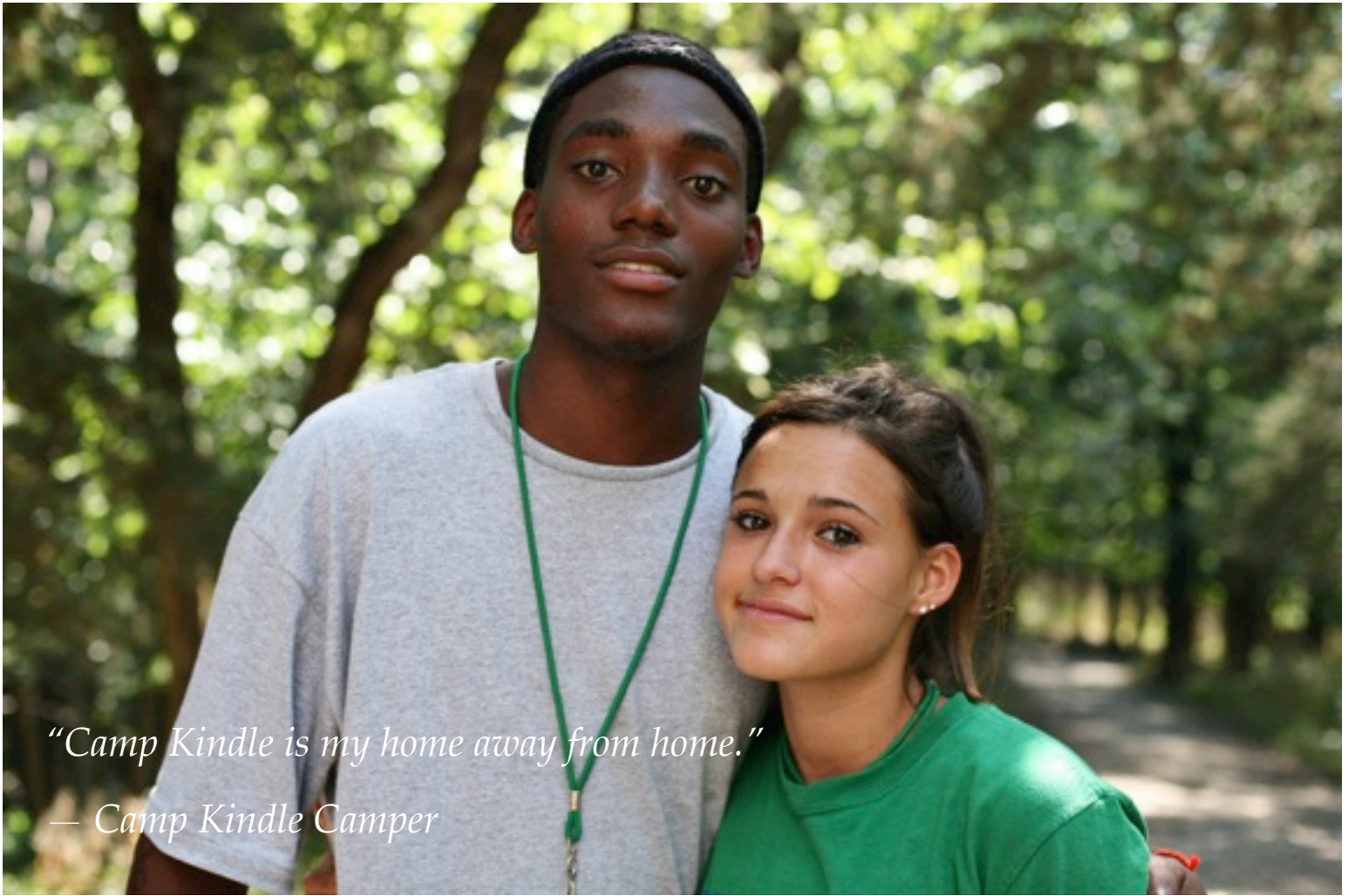
## Camp Kindle Non-Discrimination Policy

Camp Kindle is committed to maintaining a community which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect among its participants; and encourages each individual to strive to reach his or her own potential.

Camp Kindle views, evaluates and treats all persons in any Camp Kindle related activity or circumstance which they may be involved, solely as individuals on the basis of their own personal abilities, qualifications and other relevant characteristics.

Camp Kindle prohibits discrimination against any participant of this summer camping program or any program supported by Project Kindle, Inc. on the basis of race, religion, color, sex, age national origin or ancestry, marital status, parental status, sexual orientation, disability or status as a disabled of Vietnam era veteran. Camp Kindle will conduct its programs, services and activities consistent with applicable federal, state and local laws and regulations





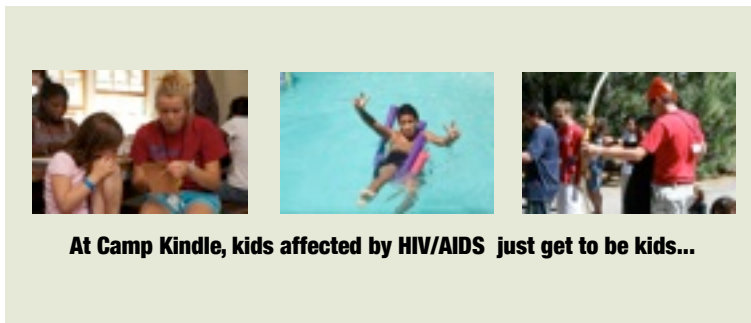
*“Camp Kindle is my home away from home.”*  
 — Camp Kindle Camper

**Campers, 7-12 Years of Age**

These campers participate in the traditional camping experience. Each camper will be put into a cabin unit of four to eleven other children their age. Here they will focus on working together as a team to accomplish many goals through the week of camp. Their program is mostly about having fun and just being able to “be a kid.” Some emphasis will be made on character and leadership building as well as health education.

**Campers, 13-15 Years of Age**

These are our Leaders In Training (or LITs). Along with traditional camp activities, these campers will focus a lot more on what it means to become a leader and how to develop the traits they currently possess to be a good role model in their home, school and



**At Camp Kindle, kids affected by HIV/AIDS just get to be kids...**

community. At camp, they will participate in team building activities, lead campfires as well as attend LIT education each day. They will be expected to act as role models towards the younger campers.

When campers reach the age of 15 years old, it is understood that this is their last year as a camper at Camp Kindle. Each camper who is 15 years old at camp will participate in a

“graduation” from Camp Kindle at the end of the week. After this time, it is required that these former campers take one year off of Camp Kindle before applying to become Counselors In Training.

**Counselors In Training, 16-18 Years of Age**

We have a Counselor In Training (or CIT) program in place at Camp

Kindle. This program is for young adults age 16-18 years old who are interested in one day becoming a Camp Kindle counselor or staff member.

These individuals work one on one with a younger cabin and pair of counselors to learn how the counselor and/or staff positions of Camp Kindle work. They also participate in training classes with the CIT Directors daily. This position is not open to just any person. These individuals have expressed a deep interest in developing the skills needed to become a counselor. CITs must apply, interview and be accepted into the program. Each summer, 6 CIT Girls and 6 CIT boys will be accepted for each summer session (California and Nebraska).

**Typical Camp Schedule (Subject to Change)**

6:00am	Sunrise Hike
6:30	Polar Bear Club
7:00	Wake Up!
7:25	Line Up
7:30-8:15	Breakfast
8:15-8:45	Cabin Clean Up
8:50-9:20	Health Ed/Character Ed
9:25-9:55	Health Ed/Character Ed
8:50-9:55	LIT Ed/CIT Ed
10:00-10:45	Projects
10:50-11:50	SPEAK OUT
11:55	Line Up
12:00-12:50	Lunch
12:55-1:55	Rest (Admin in Dining Hall)
2:05-3:05	Projects
3:10-4:10	Cabin Rotations
4:15-5:25	Cabin Free Time
5:30	Line Up
5:35-6:35	Dinner
6:40-7:00	Camp Game/Prep for E.P.
7:00-7:10	Line Up for E.P.
7:10-9:00	Evening Program
9:00-9:30	LIT Campfire
9:00-10:00	Prep For Bed/Devotional for 12 and younger
9:30-10:30	Prep For Bed/Devotional for 12 and older
10:00	Lights out for 12 and younger
10:30	Lights out for 12 and older
10:30-12:30	Night Duty
11:00	Staff Meeting
12:30	Staff to Bed
1:00am	Camp Lights Out



**Evening Programs (Subject to Change)**

For both California and Nebraska Camps

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Welcome Night	Camp Carnival	Camp Kindle-Lympics	Five Minutes of Fame	Movie/LIT Night	Scarf Ceremony



## Camp Carnival

Oh what fun! There will be carnival booths set up all around the campsite for campers to play and win tickets. There will be music, snacks and prizes. This is a fun filled night! Tickets will be redeemed at the end of the night for prizes.

## Camp Kindle-Lympics

There will be a series of crazy games that challenge both the mind and the body. This is the battle of the sexes Olympic games. The cabin, which most looks alike, will gain points for their gender. In addition, there will be points awarded for the group who exemplifies the best leadership and sportsmanship throughout the events. Some events will encompass everyone, while others will have representatives from each cabin playing for points for the guys or the girls.

## Movie Night

This will be a night to sit back, relax and enjoy a good movie with your fellow campers. Popcorn, candy and drinks will be served.

## LIT Night

TBD...

## Scarf Ceremony

Here is a snap shot: Counselor(s) take their cabin to a secluded place on the campsite. The kids are blindfolded and taken on a trust walk to this special place. Each camper gets recognized with a word on a scarf portraying a special characteristic that the camper exemplifies. This a a great moment to boost self esteem and self awareness. After, each cabin comes to the program center and sits in a circle. We reflect on the events and new friendships that were built at Camp Kindle. Every camper and staff member has the opportunity to make a mist, out loud if desired, and then put a candle in the shape of and AIDS ribbon.

## Character Education

Character Education (for campers 12 and younger) activities allow us to focus on important character traits. Each day of camp we focus on a character trait that our campers should try and exemplify throughout the year. Character traits that may be covered include: respect, responsibility, tolerance, cooperation and friendship. Numerous activities are planned to help instruct on the meaning of these traits. Curriculum is designed by our heads of Psychosocial, Mandy Nickolite Muehling and Katie Magee.

## Health Education

Health Education (for campers 12 and younger) will be a time for campers to learn things like good hygiene, what HIV is, general nutrition, safety and accident prevention, smoking/ drugs and the consequences, etc. Nikki Wiener, our Medical Director, and her team of Nurse Assistants instruct this activity each summer.

## SPEAK OUT

Project Kindle has an extensive community HIV/ AIDS education and outreach program. Through the peer-to-peer speakers bureau, SPEAK OUT, Project Kindle has educated thousands of students and adults across the nation and is building resources to continue to combat social stigma and improve the quality of life for all people living with HIV/ AIDS through additional presentations.

At Camp Kindle, all campers participate in SPEAK OUT daily. This one hour a day gives our campers the opportunity to discuss how HIV/ AIDS impacts their lives through a variety of activities. Many campers will draw, write or speak about the struggles of HIV/ AIDS.

Those who wish to are then invited to join our traveling speakers bureau that tours for over eight weeks a year all over the country educating students. Michael Toboni, our Public Health Director, leads both SPEAK OUT at camp as well as the SPEAK OUT program year round.

## Cabin Rotations

The cabin activity each day allows each cabin to work with another cabin. It also gives each camper the opportunity to experience all different aspects of camp. You will rotate between five different activities on each full day of camp.

## Cabin Free Time

The cabin free time each day allows each cabin a chance to bond with each other, work on skits or lip syncs, go to the pool, do arts 'n crafts or just relax!

## Projects

One of Camp Kindle's goals is to make sure that our campers come away from camp feeling empowered. One way we do this is our Projects. Camp Kindle has dedicated Projects Directors that are skilled at a specific trade and eager to teach their skill to our campers. Campers will spend roughly two hours each day at their Project learning skills that they will then be able to take home with them.

Projects include, but are not limited to: dance, arts 'n crafts, writing, cheer, cooking, sports, scrapbooking, photo, video diaries, sign language and fashion.

## Campfires

Each cabin will perform a skit one night at the campfire. One one of the evenings, the LITs will lead the entire campfire. All other nights, the cabin will sit together as the Evening Programs Staff leads the campfire. We sing, perform skits, tell stories and have a fun time doing it.

Most nights, campfires are only attended by cabins age 13 and up.

# Contact Information

**For Questions Contact:**

Nichol Costa  
 Camp Director  
 877-800-2267 x 708  
 nichol@projectkindle.org

**Main Office Address:**

28245 Ave Crocker, Ste 104  
 Santa Clarita, CA 91355

**For More Information:**

www.campkindle.org  
 www.projectkindle.org



**Nichol Costa**  
 Director of Camping Programs

Nichol has always wanted to "make a difference" and has the chance everyday as the Director of Camping Programs. She graduated from California Lutheran University in 2008 with a degree in Communications and Journalism. As a former Camp Kindle volunteer for over six years beginning in 2003, Nichol realized working for Project Kindle would be a dream job. Today she is the "go to" woman in the office wearing several hats and has wisdom beyond her years. When not thinking, eating and breathing Project Kindle, Nichol is hanging out with family and friends, hiking, going to the beach or watching re-runs of 'Friends'.



**Randi Golden**  
 Programs Director

Randi graduated from UCLA in June 2009 with a degree in Mathematics/ Management & Accounting. She got involved with Project Kindle in the summer of 2008 after being involved for 4 years with Dance Marathon at UCLA which benefits Project Kindle. While she was involved with Dance Marathon she held positions like the Operations Director and the Assistant Director of Production. In her spare time she enjoys running, line dancing, and watching sports. Her favorite part of Camp Kindle is watching the campers sing and dance during their lip syncs at the Dance Night.



**Eva Payne**  
 Executive Director

Eva began Project Kindle in 1998 during her senior year at the University of Nebraska-Lincoln. She is married with four children and resides in Southern California. Eva has received recognition for her work with children impacted by HIV / AIDS as a finalist in the Volvo For Life Awards, L'Oreal Paris Women of Worth, Los Angeles Business Journal, and DirecTV Hometown Heroes. Eva enjoys expanding her knowledge on the subject of leadership. She uses her creativity and visionary outlook to support the Kindle staff in executing Kindle's mission.



**Nikki Wiener**  
 Medical Director

Nichole Wiener joined Camp Kindle in 2003 as a Nurse Assistant, and has served as the PK Medical Director and Camp Nurse since 2005. She completed the BSN program at the University of Nebraska Medical Center College of Nursing, and is currently a graduate student at UNMC pursuing a MSN and Family Nurse Practitioner degree. When not at Camp Kindle, she can be found at St. Elizabeth Regional Medical Center in Lincoln, NE, where she works as a Perinatal RN, specializing in High Risk Obstetrics. Nurse Nikki enjoys baking, party planning, Power Pump classes at the YMCA, and traveling around the country for SPEAK OUT tours!



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 Camp Kindle:

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